



Arlington Fire District

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For Emergencies
DIAL 911

"Safeguarding Our Community"

BOARD OF FIRE COMMISSIONERS MEETING MINUTES August 3, 2026

ATTENDEES:

Comm. Richard Dore – Chairman
Comm. Ralph Chiumento, Jr. – Vice Chairman – (absent)
Comm. Peter Valdez
Comm. Phil Van Itallie
Comm. Sean Jackson

Chief: Adam Kangas
Assistant Chief: Eric Philipp
Director of EMS: David Violante
District Secretary: Renee O'Neill
Treasurer: James Passikoff

Chairman Dore opened the Arlington Fire District Board of Fire Commissioners' meeting at 6:00 p.m., took a roll call of the attendees and everyone stood and recited the pledge of allegiance.

1. **PUBLIC COMMENT PERIOD** – *No action(s) taken by the Board, unless otherwise noted.*

2. **COMMENTS FROM THE BOARD** – *No action(s) taken by the Board, unless otherwise noted.*

3. **ABSTRACT APPROVAL**

Comm. Van Itallie made a motion to approve Abstract 26–8A. This consists of \$10,646.08 in paid bills with a total of 1 check and \$207,585.45 in unpaid bills with a total of 52 checks for a grand total of \$218,231.53, totaling 53 checks. Seconded by Comm. Valdez.

- Motion Carried, 4 – 0 – 0

Comm. Van Itallie made a motion to approve Abstract 26–8A–Croft. This consists of \$0 in paid bills with a total of 0 checks and \$5,182.47 in unpaid bills with a total of 1 check for a grand total of \$5,182.47, totaling 1 check. Seconded by Comm. Valdez.

- Motion Carried, 3 – 0 – 1 (Comm. Jackson abstained)

4. **APPROVAL OF PREVIOUS MEETING MINUTES**

A. July 6, 2026 Board of Fire Commissioners' Meeting

Comm. Van Itallie made a motion to approve the meeting minutes of the July 6, 2026 Board of Fire Commissioners meeting. Seconded by Comm. Valdez.

- Motion Carried, 3 – 0 – 1 (Comm. Jackson abstained)

5. **MONTHLY COMMITTEE REPORTS** – *No reports given unless otherwise noted.*

A. Service Awards – Comm. Valdez & Comm. Jackson

1. Received the June 2026 LOSAP Account Statement from Arrow Bank.

B. District Inspections – Comm. Dore & Comm. Jackson

C. District Officers / Chief Liaison – Comm. Chiumento & Comm. Dore

D. EMS & Paramedic Liaison – Comm. Valdez & Comm. Dore

E. Public Relations – Comm. Chiumento & Comm. Jackson

F. Equipment Maintenance – Comm. Dore & Comm. Valdez

G. Buildings and Grounds – Comm. Dore & Comm. Van Itallie

H. Capital Equipment – Comm. Van Itallie & Comm. Jackson

I. Union Negotiations & Contract – Comm. Chiumento & Comm. Dore

J. Career Staff Liaison – Comm. Chiumento & Comm. Dore

K. Volunteer Recruitment – Comm. Valdez & Comm. Jackson

1. Correction needed for the following members application status which was BOFC approved on February 9, 2026:

- A. Shawn Gale – Company 5, need to add Fire Police (was only approved for Firefighter)

Comm. Jackson made a motion to add Fire Police. Seconded by Comm. Valdez.

- Motion Carried, 4 – 0 – 0

- B. Deepak Vashisht – Company 5, need to remove Firefighter and add Fire Police.

Comm. Jackson made a motion to remove Firefighter and add Fire Police. Seconded by Comm. Valdez.

- Motion Carried, 4 – 0 – 0

- L. District Safety & Health – Comm. Dore & Comm. Valdez
- M. Strategic Plan – Comm. Van Itallie & Comm. Valdez
 - 1. Comm. Van Itallie reported that the Strategic Plan is moving along, thanks to Director of EMS Violante. Anticipates before the end of the year for approval on a finalized plan.
- N. Finance Committee – Comm. Chiumento & Comm. Jackson
- O. IT Operations Committee – Comm. Dore & Comm. Van Itallie
- P. Croft Lease – Comm. Valdez & Comm. Van Itallie

6. **CORRESPONDENCE** – *None unless otherwise noted.*

7. **ACTIONS TO BE TAKEN BY THE BOARD** – *None unless otherwise noted.*

- A. Request received from the Poughkeepsie Plaza for AFD volunteers to participate in their Fall Event on Sunday, September 27th from 12pm to 2pm.

Comm. Jackson made a motion to approve. Seconded by Comm. Valdez.

Assistant Chief Philipp reported that the ladder truck or 32-57 will be in service at that event.

- Motion Carried, 4 – 0 – 0

8. **DONATIONS** – *None unless otherwise noted*

9. **COMMISSIONERS ITEMS** – *No reports and/or discussions unless otherwise noted.*

10. **DISTRICT STAFF ITEMS**

- A. Chief Adam Kangas
 - 1. FF/Paramedic Chris Brinson is released from training effective tomorrow, August 4th at 1700 hours. Congratulated him on successfully completing the training program.
 - 2. Two Memorandum of Agreement's for consideration; wants to discuss with the BOFC in Executive Session prior to being read out to the public.
 - A. Paramedic School
 - B. Equipment Maintenance
- B. Assistant Chief Eric Philipp
 - 1. Volunteer Shawn Gale completed his Fire Police training and is a week away from completing the Firefighter 1 training.

C. Director of EMS David Violante

1. Congratulated FF/Paramedic Brinson on a job well done.

D. Treasurer James Passikoff – No report.

11. **SCHOOL REQUESTS**

No school requests were submitted.

12. **ITEMS FOR EXECUTIVE SESSION**

Chief Kangas – Two (2) items as it relates to collective negotiations.

With no further open business to discuss, Comm. Jackson made a motion to adjourn to Executive Session. Seconded by Comm. Van Itallie.

- Motion Carried, 4 – 0 – 0

The Board adjourned to Executive Session at 6:14 p.m.

13. **EXECUTIVE SESSION**

The Board came out of Executive Session at 6:28 p.m. and returned to Open Session.

14. **OPEN ITEMS**

Chairman Dore reported that there are two items from Executive Session, contractual. He read the following two Memorandum of Agreements:

MEMORANDUM OF AGREEMENT

It is hereby agreed by and between the Arlington Fire District (hereinafter referred to as “DISTRICT” and the Arlington Professional Firefighter’s Association, IAFF Local 2393 (hereinafter referred to as “ASSOCIATION”) as follows:

Upon execution, the following changes and/or additions to Article #22 Special Certification Incentive under section “Equipment Maintenance” shall be made to the parties’ collective bargaining agreement:

Equipment Maintenance:

Annually, the Chief and Battalion Chief responsible for equipment maintenance will approve the members holding the following positions.

Minimum (1) Gas Meter trained member, per group.

Minimum (2) Scott SCBA Technician Level II
Minimum (1) Radio and Pager Maintenance
Minimum (1) Oxygen Maintenance

Members with training and authorization shall receive a \$500 annual stipend for performing equipment maintenance.

Comm. Jackson made a motion to approve. Seconded by Comm. Valdez.

- Motion Carried, 4 – 0 – 0

MEMORANDUM OF AGREEMENT

It is hereby agreed by and between the Arlington Fire District (hereinafter referred to as "DISTRICT" and the Arlington Professional Firefighter's Association, IAFF Local 2393 (hereinafter referred to as "ASSOCIATION") as follows:

- 1) The District agrees to send members to the paramedic program offered through Dutchess Community College for the program starting in the fall of 2026. The district will cover all costs associated with tuition, uniforms, books, supplies, etc. directly related to the program.
- 2) In accordance with Articles 15 & 19 of the CBA; Both parties understand the time demands associated with class/work schedules and agree to balance the school/work hours as best as possible for the first three curriculum semesters of the program. The fourth and final semester, members will be removed from their normal work schedule in order to complete their final courses/clinical/summative evaluation requirements.
- 3) Members will be required to perform a minimum of four years of paramedic service to the fire district should they complete the paramedic program. If they elect to stop performing as a paramedic for the District, they will be responsible for a pro-rated benefit time repayment schedule as follows:
 - a. Less than one year of Paramedic Service – 300 Hours
 - b. One to two years of Paramedic Service – 225 Hours
 - c. Two to three years of Paramedic Service – 150 Hours
 - d. Three to four years of Paramedic Service – 75 Hours
- 4) Should repayment be triggered by item #3, the maximum repayment rate shall be forty-eight hours annually.
- 5) Should a member not successfully complete a course, every effort shall be made to remediate and provide an opportunity to complete the program at the next available program.

- 6) In the event a member endures a “hardship”, they shall be allowed to withdraw from the program without consequence. The “hardship” will be negotiated between the District and the Association.

Comm. Jackson made a motion to approve. Seconded by Comm. Valdez.

- Motion Carried, 4 – 0 – 0

With no further business to conduct, Comm. Van Itallie made a motion to adjourn the meeting. Seconded by Comm. Jackson.

- Motion Carried, 4 – 0 – 0

Meeting adjourned at 6:32 p.m.

Respectfully Submitted,

Renee O’Neill
District Secretary



BOARD OF FIRE COMMISSIONERS MEETING PUBLIC ATTENDANCE SHEET

NOTE: This sheet will be attached to the Board of Fire Commissioners meeting minutes as part of the official record. If you agree to have your name as part of the official record and published on our website, please legibly print your name below. Thank you.

DATE OF MEETING: 8-3-26

<i>Karl Charter</i>	