



Arlington Fire District

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For Emergencies
DIAL 911

“Safeguarding Our Community”

BOARD OF FIRE COMMISSIONERS SPECIAL MEETING MINUTES August 29, 2025

ATTENDEES:

Comm. Richard Dore – Chairman
Comm. Ralph Chiumento, Jr. – Vice Chairman
Comm. Peter Valdez – (absent)
Comm. Phil Van Itallie
Comm. Sean Jackson – (absent)

Chief:	Adam Kangas
Assistant Chief:	Eric Philipp – (absent)
Director of EMS:	David Violante – (absent)
District Secretary:	Renee O’Neill – (absent)
Treasurer:	James Passikoff – (absent)
Personnel Administrator:	Heather Hastie

Chairman Dore opened the Arlington Fire District Board of Fire Commissioners’ special meeting, took a roll call of the attendees and everyone stood and recited the pledge of allegiance.

1. DISTRICT STAFF ITEMS

- A. Chief Adam Kangas
1. Received an MOA from Local 2393 regarding Lt. Gene DelliPaoli’s separation from service.

Comm. Dore read the following:

MEMORANDUM OF AGREEMENT

It is hereby agreed by and between the Arlington Fire District (hereinafter referred to as “DISTRICT” and the Arlington Professional Firefighter’s Association, IAFF Local 2393 (hereinafter referred to as “ASSOCIATION”) as follows:

- 1) Lieutenant Gene Dellipaoli has previously filed with the fire district the required “Notice of Intent to Retire” per the CBA and forgoes any right to withdraw it moving forward.

- 2) Lieutenant Gene Dellipaoli will utilize his benefit and sick time from September 1st 2025 through the date listed in his filed notice. He agrees to surrender his permanent Lieutenant assignment on Group 2 and the ability to return to work prior to his official date of retirement.
- 3) Lieutenant Gene Dellipaoli will continue to be paid at his Lieutenant rate until his official date of retirement, but the District shall have the ability to fill his “vacated” position effective September 1st 2025.
- 4) Lieutenant Gene Dellipaoli shall be treated as retired effective September 1st 2025 and agrees to surrender his CBA rights to collect uniforms and boots for 2026.
- 5) The District agrees to surrender the ability to recall Lieutenant Gene Dellipaoli to work prior to his official date of retirement.
- 6) Upon execution of this agreement both parties agree to never claim this as a past practice and that this agreement shall not be non-precedent setting.
- 7) This agreement is subject to approval by all parties.

Comm. Chiumento made a motion to approve. Seconded by Comm. Van Itallie.

Discussion.

- Motion Carried, 3 – 0 – 0

2. Promotion of a Lieutenant; recommends John Clavin with a start date to be determined by the Chief of the Department.

Comm. Chiumento made a motion that John Clavin be promoted to Lieutenant. Seconded by Comm. Van Itallie.

- Motion Carried, 3 – 0 – 0

3. Hiring of Fire Equipment Mechanics

Comm. Chiumento made a motion to appoint Robert Greenlese and Eamon Sullivan to the position of Fire Equipment Mechanic contingent upon background checks and physicals with a start date to be determined by the Chief of the Department. Seconded by Comm. Van Itallie.

- Motion Carried, 3 – 0 – 0

With no further business to conduct, Comm. Van Itallie made a motion to adjourn the meeting. Seconded by Comm. Chiumento.

- Motion Carried, 3 – 0 – 0

Meeting adjourned at 10:24 a.m.

Respectfully Submitted,

Renee O'Neill
District Secretary



BOARD OF FIRE COMMISSIONERS MEETING PUBLIC ATTENDANCE SHEET

NOTE: This sheet will be attached to the Board of Fire Commissioners meeting minutes as part of the official record. If you agree to have your name as part of the official record and published on our website, please legibly print your name below. Thank you.

DATE OF MEETING: 8/29/25
