



# Arlington Fire District

11 Burnett Boulevard  
Poughkeepsie, NY 12603  
www.afd.org

Business: (845) 486-6300  
Fax: (845) 486-6322

**For Emergencies**  
***DIAL 911***

*"Safeguarding Our Community"*

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## BOARD OF FIRE COMMISSIONERS MEETING MINUTES July 21, 2025

### ATTENDEES:

Comm. Richard Dore – Chairman  
Comm. Ralph Chiumento, Jr. – Vice Chairman  
Comm. Peter Valdez  
Comm. Phil Van Itallie  
Comm. Sean Jackson

Chief: Adam Kangas  
Assistant Chief: Eric Philipp  
Director of EMS: David Violante  
District Secretary: Renee O'Neill  
Treasurer: James Passikoff

Chairman Dore opened the Arlington Fire District Board of Fire Commissioners' meeting at 6:00 p.m., took a roll call of the attendees and everyone stood and recited the pledge of allegiance.

Chairman Dore requested everyone to remain standing and offered a moment of silence for FF Robert "Bo Bo" Bulson who passed away June 29, 2025. He was a member of Arlington Professional Firefighters Local 2393 for 33 years.

1. **PUBLIC COMMENT PERIOD** – *No action(s) taken by the Board, unless otherwise noted.*
2. **COMMENTS FROM THE BOARD** – *No action(s) taken by the Board, unless otherwise noted.*
3. **ABSTRACT APPROVALS**  
Comm. Chiumento made a motion to approve Abstract 25–6B–Croft Corners. This consists of \$0 in paid bills with a total of 0 checks and \$5,311.44 in unpaid bills with a total of 1 check for a grand total of \$5,311.44, totaling 1 check. Seconded by Comm. Valdez.  
  
- Motion Carried, 4 – 0 – 1 (Comm. Jackson abstained)

Comm. Chiumento made a motion to approve Abstract 25–7B. This consists of \$1,791,192.15 in paid bills with a total of 3 checks and \$567,162.42 in unpaid bills with a total of 60 checks for a grand total of \$2,358,354.57, totaling 63 checks. Seconded by Comm. Valdez.

- Motion Carried, 5 – 0 – 0

Comm. Chiumento made a motion to approve Abstract 25–7B–Croft Corners. This consists of \$0 in paid bills with a total of 0 checks and \$5,021.90 in unpaid bills with a total of 1 check for a grand total of \$5,021.90, totaling 1 check. Seconded by Comm Valdez.

- Motion Carried, 4 – 0 – 1 (Comm. Jackson abstained)

4. **APPROVAL OF PREVIOUS MEETING MINUTES**

A. June 16, 2025 Board of Fire Commissioners’ Meeting

Comm. Jackson made a motion to approve the June 16, 2025 Board of Fire Commissioners’ meeting minutes. Seconded by Comm. Van Itallie.

- Motion Carried, 3 – 0 – 2 (Comm. Chiumento and Comm. Valdez abstained)

B. June 23, 2025 Board of Fire Commissioners’ Emergency Meeting

Comm. Van Itallie made a motion to approve the June 23, 2025 Board of Fire Commissioners’ meeting minutes. Seconded by Comm. Chiumento.

- Motion Carried, 4 – 0 – 1 (Comm. Jackson abstained)

5. **MONTHLY COMMITTEE REPORTS** – *No reports given unless otherwise noted.*

A. Service Awards – Comm. Valdez & Comm. Jackson

1. Received from Arrow Bank:

A. June 2025 LOSAP bank statement.

B. LOSAP Investment Presentation for 11/01/19 – 06/30/25.

B. District Inspections – Comm. Dore & Comm. Jackson

C. District Officers / Chief Liaison – Comm. Chiumento & Comm. Dore

D. EMS & Paramedic Liaison – Comm. Valdez & Comm. Dore

E. Public Relations – Comm. Chiumento & Comm. Jackson

F. Equipment Maintenance – Comm. Dore & Comm. Valdez

G. Buildings and Grounds – Comm. Dore & Comm. Van Itallie

H. Capital Equipment – Comm. Van Itallie & Comm. Jackson

I. Union Negotiations & Contract – Comm. Chiumento & Comm. Dore

J. Career Staff Liaison – Comm. Chiumento & Comm. Dore

K. Volunteer Recruitment – Comm. Valdez & Comm. Jackson

L. District Safety & Health – Comm. Dore & Comm. Valdez

- M. Strategic Plan – Comm. Van Itallie & Comm. Valdez
- N. Finance Committee – Comm. Chiumento & Comm. Van Itallie
- O. IT Operations Committee – Comm. Dore & Comm. Jackson
- P. Croft Lease – Comm. Valdez & Comm. Van Itallie
- Q. Rochdale Lease – Comm. Chiumento & Comm. Van Itallie

6. **CORRESPONDENCE** – *None unless otherwise noted.*

- A. Received the April 22, 2025 and June 24, 2025 meeting minutes from the Association of Fire Districts of Dutchess County.
- B. Received “*Fire District Affairs – June / July 2025*”.

7. **ACTIONS TO BE TAKEN BY THE BOARD** – *None unless otherwise noted.*

8. **DONATIONS** – *None unless otherwise noted*

9. **COMMISSIONERS ITEMS** – *No reports and/or discussions unless otherwise noted.*

10. **DISTRICT STAFF ITEMS**

- A. Chief Adam Kangas
  - 1. FF David Roberts, Jr. has retired on July 15<sup>th</sup>. We have discussed and are interviewing FF/Paramedics off the FF/Paramedic list. Selected four (4) candidates who moved on to the physical agility test. The Committee is recommending Thomas Barkley to be appointed as a FF/Paramedic off of the FF/Paramedic list with a start date to be determined by the Chief. He went through the process successfully. He will be attending the Utica academy at the end of August along with William Maguire, the most recent hire.

Comm. Chiumento made a motion to hire Thomas Barkley with a date and time to be determined by the Chief. Seconded by Comm. Jackson.

- Motion Carried, 5 – 0 – 0

- 2. Maternity / Paternity Policy (*tabled from June 16<sup>th</sup> BOFC meeting*); as part of the Union contract, Article 31 has been negotiated and is ready for approval by the Board.

Comm. Chiumento made a motion to approve Article 31 – Maternity / Paternity Leave. Seconded by Comm. Valdez.

Brief discussion.

- Motion Carried, 5 – 0 – 0

2. Request for the BOFC to allocate up to \$120K out of the Employee Benefit Accrued Liability Reserve Fund for a retirement payout.

Comm. Jackson made a motion to allocate up to \$120K out of the Employee Benefit Accrued Liability Reserve Fund for a retirement payout. Seconded by Comm. Chiumento.

- Motion Carried, 5 – 0 – 0

3. Request for the BOFC to approve an additional fifty (50) hours for legal services with Thomas, Drohan, Waxman, Petigrow & Mayle.

Comm. Jackson made a motion to approve an additional fifty (50) hours for legal services with Thomas, Drohan, Waxman, Petigrow & Mayle. Seconded by Comm. Chiumento.

- Motion Carried, 5 – 0 – 0

4. BOFC to consider the Memorandum of Agreement between Arlington Professional Firefighters Local 2393 and the Arlington Fire District regarding Master Mechanic Thomas J. Burke, Jr.

Chairman Dore read the following MOA:

#### **MEMORANDUM OF AGREEMENT**

It is hereby agreed by and between the Arlington Fire District (hereinafter referred to as “DISTRICT” and the Arlington Professional Firefighter’s Association, IAFF Local 2393 (hereinafter referred to as “ASSOCIATION”) as follows:

- 1) Master Mechanic Thomas J Burke has previously filed with the fire district the required “Notice of Intent to Retire” per the CBA and forgoes any right to withdraw it moving forward.
- 2) Master Mechanic Thomas J Burke will utilize his benefit and sick time from November 24<sup>th</sup> 2025 through the date listed in his filed notice. He agrees to surrender the permanent responsibilities of his position as Master Mechanic and the ability to return to work prior to his date of retirement.
- 3) Master Mechanic Thomas J Burke agrees to surrender his district-supplied credit cards and cell phone reimbursement effective November 24th, 2025.
- 4) The district agrees to surrender the ability to recall Master Mechanic Thomas J Burke to work prior to his official date of retirement.

- 5) Upon execution of this agreement, both parties agree to never claim this as a past practice and that this agreement shall not be precedent-setting.
- 6) This agreement is subject to approval by all parties.

Comm. Chiumento made a motion to approve. Seconded by Comm. Jackson.

- Motion Carried, 5 – 0 – 0

5. As a result of the MVA that occurred on April 26, 2024, requesting the BOFC to declare 2009 Chevrolet Suburban (the old 32-89) surplus. It was determined by insurance to be a total loss. VIN #1GNGK46K19R254597; will be sold off as scrap.

Comm. Chiumento made a motion to declare the 2009 Chevrolet Suburban surplus. Seconded by Comm. Jackson.

Brief discussion. Anything identifying Arlington Fire District will be removed.

- Motion Carried, 5 – 0 – 0

B. Assistant Chief Eric Philipp – No report.

C. Director of EMS David Violante

1. Received a request from Dutchess Community College to use our ambulance, 32-73, for their summer triage drill as they have done in the past. Volunteer Steve Graff will be the Officer in Charge, will pick it up, operate it and bring it back. This is usually a late afternoon or evening drill in Hughsonville. No overtime involved.

Comm. Chiumento made a motion to approve. Seconded by Comm. Jackson.

- Motion Carried, 5 – 0 – 0

2. New volunteer application ready for Board approval: Noah Riley, FF/EMS at Croft Corners.

Comm. Jackson made a motion to accept him as a volunteer. Seconded by Comm. Chiumento.

Brief discussion.

- Motion Carried, 5 – 0 – 0

D. Treasurer James Passikoff

1. Chairman Dore acknowledged receipt of the Treasurer's June 30, 2025 Financial Report for the District.

11. **SCHOOL REQUESTS**

There were no school requests submitted for Board of Fire Commissioners notification purposes or for consideration.

12. **ITEMS FOR EXECUTIVE SESSION**

There were no items for Executive Session.

With no further business to conduct, Comm. Jackson made a motion to adjourn the meeting. Seconded by Comm. Chiumento.

- Motion Carried, 5 – 0 – 0

Meeting adjourned at 6:19 p.m.

Respectfully Submitted,

Renee O'Neill  
District Secretary



## BOARD OF FIRE COMMISSIONERS MEETING PUBLIC ATTENDANCE SHEET

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NOTE: This sheet will be attached to the Board of Fire Commissioners meeting minutes as part of the official record. If you agree to have your name as part of the official record and published on our website, please legibly print your name below. Thank you.

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DATE OF MEETING: 7-21-25
