

**Arlington Fire District
Service Award Program
Point System**

(revised 2/6/2017)

This is the Arlington Fire District Service Award Program Point System adopted by the Arlington Fire District's Board of Fire Commissioners. The Point System is intended to comply with Article 11-A of the General Municipal Law of the State of New York (i.e., the Service Award Program law).

Each Fire Company has the responsibility to maintain their Point System records. It is imperative that all volunteer firefighters strictly comply with sign-in procedures for verifying attendance at all activities. These sign in/attendance sheets must be produced upon demand if the Service Award Program records are audited.

The Board of Fire Commissioners must approve the Point System and any changes to the Point System but only if the changes comply with all governing rules, regulations, and laws. In the event that the Point System is changed, a written notice of change will be either given to firefighters or posted at the fire station.

When reading this document, a volunteer firefighter should keep in mind that the intent of the Point System is to provide firefighters with ample opportunity to earn benefits under the Service Award Program. A firefighter who for whatever reason (such as regular work hours) cannot earn as many points under one or more categories should focus on the total number of points he or she could earn from all categories of allowable point accumulation activities.

The Point System consists of categories of activities for which firefighters can earn points. To be eligible to earn Service Award Program points, an individual must be considered an Active Member of any one of the four member Fire Companies of the Arlington Fire District as defined under the by-laws of each Fire Company, be at least age 16 and earn at least 50 points under this Service Award Program Point System during the calendar year. For more information, please refer to the Arlington Fire District Service Award Program Plan Document.

1. Training Courses (other than drills) – 25 point maximum

Based on duration of training courses as follows:

1. Under 20 hours: One (1) point per hour; no more than five (5) points per course.
2. 20 to 45 hours: Five (5) points plus one (1) point per hour for each hour over twenty hours; no more than ten (10) points per course.
3. Over 45 to 100 hours: Fifteen (15) points per course.
4. Over 100 hours: Twenty-five (25) points per course.

NOTE: Training courses should be satisfactorily completed (certification of completion required) and designated as approved courses by the Chief or Board of Fire Commissioners. Persons who are paid to attend training courses as part of their job or profession get no credit in the Service Award Program for attending such courses.

2. Attendance at Drills – 20 points maximum

One (1) point per drill (minimum two hours duration).

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3. Holding a Specific Elected or Appointed Position – 25 points maximum

Points are earned for the completion of a one-year term as a Line Officer, Department or Company Officer, President, Vice President, Treasurer or Secretary of a fire company or department as follows:

<u>Title</u>	<u>Points</u>	<u>Title</u>	<u>Points</u>
Assistant Chief	20	District President	15
Captain	15	President	15
First Lieutenant – Fire, EMS	10	Vice President	10
Second Lieutenant – Fire, EMS	8	Secretaries	10
Fire Police Lieutenant	5	Treasurer	10
		Trustee or Director	8
		Service Award Administrator	5
		Sergeant-at-Arms	3
		Historian	3

One (1) point is earned for each convention meeting attended by a fire fighter as a convention delegate appointed by a Fire Company or the Fire District.

4. Attendance at Fire Company Meetings – 20 points maximum

Attendance at any official meetings of the volunteer fire company – one point per meeting.

NOTE: Must be an Official Fire Company Meeting which all volunteer firefighters of the company are expected to attend.

5. Participation in Department Responses – 50 points maximum

Points are credited on an all or nothing basis to a volunteer firefighter who attends the minimum percentage of that firefighter's Fire Company calls, as outlined below. If the volunteer firefighter responds to the minimum percentage of Fire calls, 25 points is credited. If the volunteer firefighter responds to the minimum percentage of EMS calls, 25 points is credited. Therefore, a volunteer firefighter may earn a total of 50 points for responding to the minimum percentages of both Fire and EMS calls. Excess calls responded to over the minimum in one area (Fire or EMS) cannot be used to offset a shortage in the other category. All calls (day, night and weekend) assigned to a Fire Company are used to calculate the number of calls that must be attended to earn points. The required minimum percentage of calls is based on the total calls the Fire Company responded to in each category during the entire calendar year, as follows:

Fire Calls

- 10% of total fire calls if the Fire Company responds to less than 500 fire calls during the year.
- 7.5% of total fire calls if the Fire Company responds to at least 500 but less than 1,000 fire calls

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during the year.

- 5.0% of total fire calls if the Fire Company responds to at least 1,000 but less than 1,500 fire calls during the year.
- 2.5% of total fire calls if the Fire Company responds to 1,500 or more fire calls during the year.

EMS Calls

- 10% of total EMS calls if the Fire Company responds to less than 500 EMS calls during the year.
- 7.5% of total EMS calls if the Fire Company responds to at least 500 but less than 1,000 EMS calls during the year.
- 5.0% of total EMS calls if the Fire Company responds to at least 1,000 but less than 1,500 EMS calls during the year.
- 2.5% of total EMS calls if the Fire Company responds to 1,500 or more EMS calls during the year.

Example 1: If the Fire Company responds to 400 fire calls during a calendar year, a volunteer firefighter must respond to a minimum of 40 fire calls during the calendar year to earn 25 points ($400 \times 10\% = 40$).

Example 2: If the Fire Company responds to 850 EMS calls during a calendar year, a volunteer firefighter must respond to a minimum of 64 EMS calls during the calendar year to earn 25 points ($850 \times 7.5\% = 63.75$ EMS calls, which must be rounded up to 64).

Example 3: If the Fire Company responds to 750 fire calls and 1,750 EMS calls during a calendar year, a volunteer firefighter must respond to a minimum of 57 fire calls (7.5%) and 44 EMS calls (2.5%) during the calendar year to earn 50 points.

6. Miscellaneous Activities – 15 points maximum

One point per activity for participation in activities covered by the Volunteer Firefighters' Benefit Law and listed below for which points cannot be earned otherwise:

Activity

Inspections

Parades

Fund Raising (must be a minimum of two (2) hours duration)

Squads

Wakes (must be part of official company/district attendance)

Funerals (must be part of official company/district attendance)

Fire Prevention Activities (other than teaching fire prevention classes – see #8)

Hose Test (must be a minimum of two (2) hours duration)

Work Detail (must be a minimum of two (2) hours duration, maximum 5 points annually for this activity)

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7. Line of Duty Disability – 60 points maximum

In the event that an active volunteer firefighter is either totally and temporarily disabled, or partially and permanently disabled, as certified by the Workers' Compensation Board or other competent authority approved by the Board of Fire Commissioners, and the disability occurs during the course of service as a volunteer, while actively engaged in providing line of duty services, as defined in subdivision one of section five of the Volunteer Firefighters' Benefit Law, the active volunteer firefighter shall receive five (5) points for each complete calendar month that such disability remains total and temporary or partial and permanent as certified by the competent authority approved by the Board of Fire Commissioners of the Arlington Fire District.

8. Teaching Fire Prevention Classes – 5 points maximum

One (1) point per class for an active volunteer firefighter who at the direction of his/her Fire Company or the Fire District, and for no remuneration, presents a public education class on fire prevention to a school, not-for-profit corporation, or civic organization organized and existing under the laws of this state or authorized to conduct activities in this state.

Military Leave – 50 points maximum

Only Participants (i.e., firefighters who have established program participation by previously earning 50 points and meeting the minimum age requirement) are eligible to earn points for Military Leave.

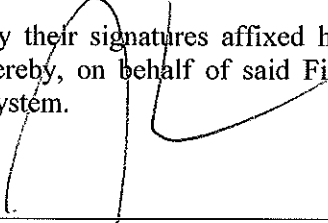
A Participant whose volunteer fire service is interrupted by full-time extended obligatory military service or by a single voluntary enlistment not to exceed four (4) years in the armed forces of the United States shall be considered on military leave. During such period of military leave, the Participant shall be credited with a year of service credit under the Point System (50 points) for each complete calendar year on military leave. For periods of military leave of less than one calendar year, the Participant shall be awarded pro-rated points. Provided, however, such Participant on military leave must again become an Active Member of any one of the four member fire companies of the Arlington Fire District within one year after his/her military leave expires and subsequently earn one additional year of Service Credit under the Point System (i.e., 50 points in a calendar year) before any points or Service Credit shall be granted for military leave. Military leave points and Service Credit shall be automatically granted to any Participant on military leave from Arlington Fire District who dies or is totally and permanently disabled while in active military duty.

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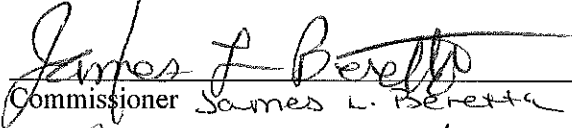
EXECUTION

By their signatures affixed hereto, the Board of Fire Commissioners of the Arlington Fire District does hereby, on behalf of said Fire District, adopt this Arlington Fire District Service Award Program Point System.



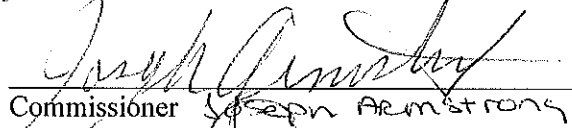
Commissioner Jon Adams

2/6/17
Date



Commissioner James L. Beretta

2/6/17
Date



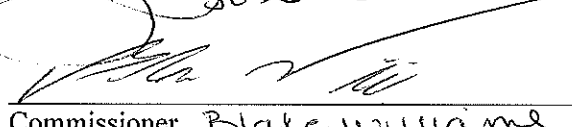
Commissioner Joseph Armstrong

2/6/17
Date



Commissioner Jose Selo


2/6/2017
Date



Commissioner Blake Williams

2/6/17
Date

Signatures witnessed by:



Fire District Secretary Renee O'Neill

2/6/17
Date